

Legal Counsel

The Agency We are a Child Welfare and Child & Youth Mental Health agency committed to service excellence, teamwork and participation in decision-making. We respect and value diversity and operate from an anti-oppression framework. Located in the prime recreational area of Simcoe County and the District of Muskoka, we provide the opportunity to combine a career with a lifestyle of your choice. Simcoe Muskoka Family Connexions (SMFC) strives to be a reflection of the diverse communities it serves. As a result, we encourage applications from traditionally underrepresented communities such as people living with a disability, racialized people, Indigenous peoples, people of different faiths and people from diverse gender, gender expression and 2SLGBTQ2SIA+ identities. If you are of the aforementioned identities, and feel comfortable making it known, please feel free to do so with the knowledge it will be kept confidential and used in a safe manner to inform our recruitment process towards being an equal opportunity employer. Accommodation will be provided in accordance with the Ontario Human Rights Code throughout the recruitment process.

The Job This posting is for permanent Legal Counsel. The incumbent will have primary responsibilities of representing the Society in all legal matters pertaining to children in need of protection under the general direction of Senior Legal Counsel, including the preparation and presentation of cases in Superior Court of Justice, Family Court through to completion of appeals and provide legal consultation with Agency staff on matters relevant to protection case work. This is a non-unionized position.

Qualifications

- Must be a member in good standing of the Law Society of Ontario.
- Sound knowledge of the legislation dealing with children and families, and in particular the Child, Youth and Family Services Act.
- Sound knowledge of the processes and procedures involved in litigation.
- Strong skill set in mediation with other parties regarding what is in the best interests of the child and the Society.
- Effective interpersonal skills including the ability to work cooperatively and collaboratively with internal and external resources.
- Effective listening, verbal and written communication skills.
- Strong time management and organizational skills & ability to work effectively under the pressure of tight timelines, competing priorities and emergent issues.
- Demonstrated competence and skill in working with individuals from broad backgrounds, races, ethnicities, religions, sexual orientation, gender identity, disability, etc.
- A thorough understanding of anti-oppression values and principles
- An appreciation of and ability to work with a diverse community.
- Bilingualism (French/English) is a highly desired asset.

Compensation

The salary range is \$80,718 to \$110,141 commensurate with experience, with a generous benefits package, vacation and leave provisions.

Applications by: Open until filled

Internal Candidates: [Login ADP>Myself>Talent>Career Center>Legal Counsel perm \(1023\)](#)

External Candidates: [Legal Counsel permanent \(1023\)](#)

We thank all applicants, however only those under consideration will be contacted.

Accommodations at Simcoe Muskoka Family Connexions

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 705.726.6587 x 2252. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.